THE LAB
CAPACITY BUILDING PROGRAM
AGENDA

THE LAB CAPACITY BUILDING PROGRAM

- Introductions & Housekeeping
- Program Overview
- Application Process
- Timeline
- Q&A
THE PROGRAM

WHAT IS THE LAB?

- Seven-month cohort program
- Focused on leadership and innovation
- Cohort size ranges from 10-15 organizations
- Two representatives from each organization participate
- During the program, participants work to address an underlying challenge that their organization faces
- Intended to accelerate new ideas, build nonprofit innovation and leadership skills, and strengthen support for nonprofit leaders
THE PROGRAM

WHY IS THIS IMPORTANT?

- Our community and the environment in which we work is rapidly changing, meaning that the solutions that worked yesterday may not work tomorrow.
- As we commit to creating a more just, equitable, and vibrant region, the social sector must evolve.
- Effective and innovative leaders build effective and innovative organizations.
- Nonprofits that are able to build an innovation muscle, take smart, calculated risks, and nimbly react to dynamic conditions will lead the sector into the future.
- The Lab is intended to support building this capacity.
THE PROGRAM

WHAT WILL I LEARN?

- LCP Creative Competencies & Values
- Culture of Innovation
- Strengths
- Pivoting & Scaling
- Inner critic & Resilience
- Innovation Strategy
- Design Thinking
- Building a Thriving Team
- Metrics & Evaluation
- Emotional Intelligence
- Funding Innovation
- Reflection on Leadership & the Future
The sessions will focus on the human-centered design and build-measure-learn methodologies.

We will work with participants to understand their target audience, clarify the underlying challenge, rapidly develop prototype solutions, test those solutions with the target audience, analyze test feedback and data, and use the data to improve the prototype.
Each participant will receive one 75-minute 1:1 session with an executive coach to review your Leadership Circle Profile results and develop a plan of action.
The Lab is designed for Executive Directors and Emerging Leaders who are:

- Eager to grow and evolve their organization to more effectively drive impact
- Looking for a network of leaders supportive of risk-taking and new ideas
- Innovating in a resource-constrained environment
- Seeking an opportunity to develop professionally
EXPECTATIONS

▪ Resolve to commit the time and resources to attend all sessions and commit 4-8 hours of work between sessions

▪ Executive Director and one emerging leader participate fully.

▪ Exhibit readiness and ability to increase capabilities to take risks, build connections, innovate, and iterate
CRITERIA

- Have committed staff members who are open to change and believe that capacity building will further agency's mission
- Have a Board of Directors that recognizes the need for training/program enhancement
- Have tax exempt status under section 501(c)(3)
- Be located in the four-county Greater Sacramento Region
Organizational priorities
Potential barriers
Willingness to take risk
Relationship dynamics of leadership
Name and title of both participants
APPLICATION PROCESS

- Application now open
- Visit www.sacregcf.org/lab
- Create or access your account in our grants system to apply
- Deadline to apply is March 21
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<td>Application Deadline</td>
<td>March 21</td>
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<td>Zoom Interviews</td>
<td>March 24 - April 7</td>
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<td>Cohort Announcement</td>
<td>April 11</td>
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<td>Leadership Assessment and Debriefs</td>
<td>April 11 - June 6</td>
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<td>Kickoff Retreat</td>
<td>June 7</td>
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<td>Monthly Sessions</td>
<td>June – November 2022</td>
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The following sessions and dates are required for the program. **If you are planning to apply to the cohort, hold these dates on your calendar.**

All sessions will be held virtually from 9 a.m. to 12 p.m.

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**Additional Required Sessions:**
- Welcome Session (virtual): Wednesday, April 20, from 12:30 to 2 p.m.
- Lab Cohort All Day Retreat (in person): Tuesday, June 7, from 8:30 a.m. to 6 p.m.
- Lab Graduation (in person): Wednesday, November 2, from 3 to 6 p.m.
This is your time to ask questions regarding the program or its intended outcomes.
THANK YOU!

THIS PROGRAM IS SUPPORTED BY THE SACRAMENTO REGION COMMUNITY FOUNDATION AND ITS PARTNERS, THE RCA FUND AT THE SACRAMENTO REGION COMMUNITY FOUNDATION.